



PPBC Coordinating Survey Planning Team Report

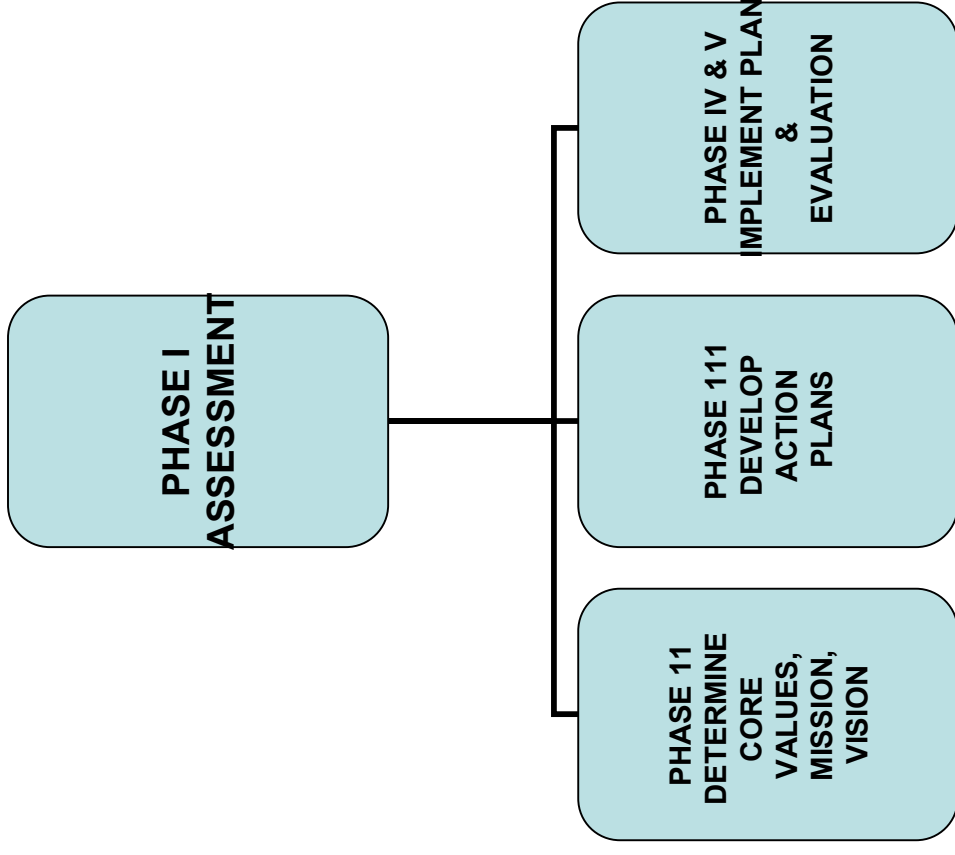
EXECUTIVE SUMMARY
SEPTEMBER 26, 2004

PURPOSES FOR SURVEY

- TO IDENTIFY STRENGTHS AND WEAKNESS
- TO IMPROVE THE EFFICIENCY AND EFFECTIVENESS OF THE CHURCH MINISTRIES
- TO FACILITATE CHANGE, GOOD STEWARDSHIP AND TEAM BUILDING

FLOW SYSTEM SUMMARY FOR PPBC IMPROVEMENT PHASES

- Prepared a preliminary church survey instrument
- Dissemination of survey forms to church membership
- Survey results compiled by Hostedware, Inc. and analyzed by Planning Team.
- Develop action plans



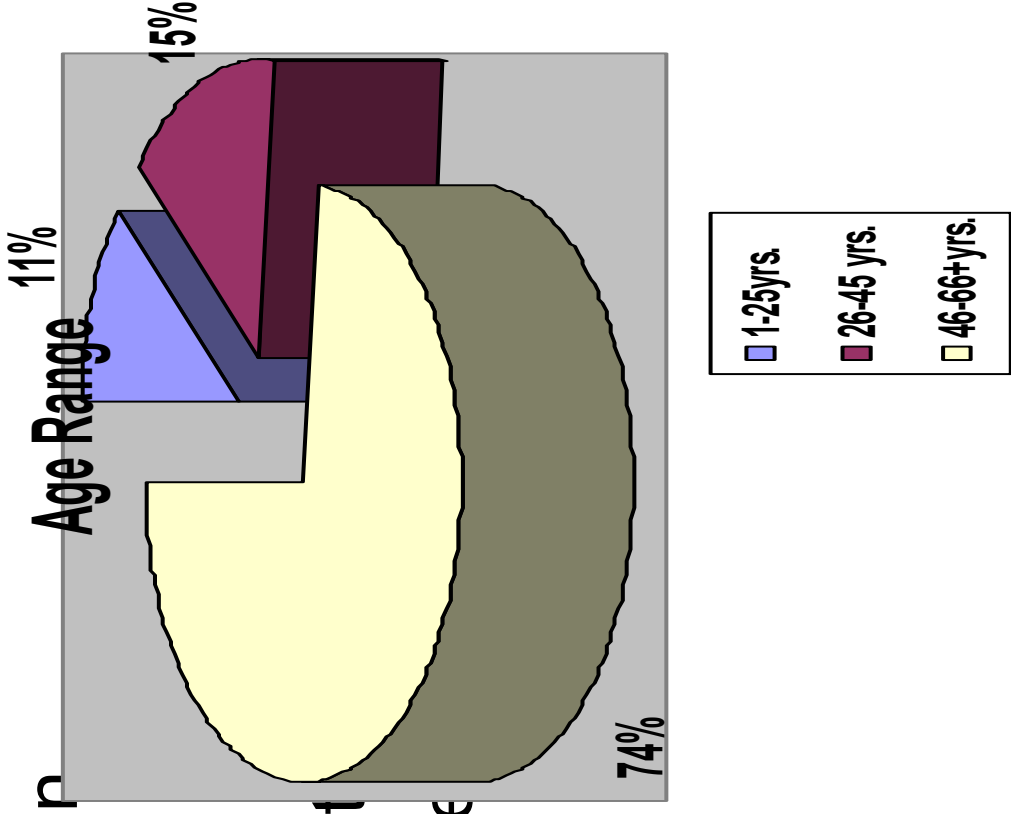
**SURVEY INSTRUMENT INCLUDED 47
ITEMS IN EIGHT SECTIONS AND
COMMENTS.**

- **DEMOGRAPHICS • FELLOWSHIP**
- **DISCIPLESHIP • MEMBER SERVICES**
- **EVANGELISM • MINISTRY**
- **FACILITY SERVICES • WORSHIP AND
LEADERSHIP**
- **COMMENTS**

DEMOGRAPHICS

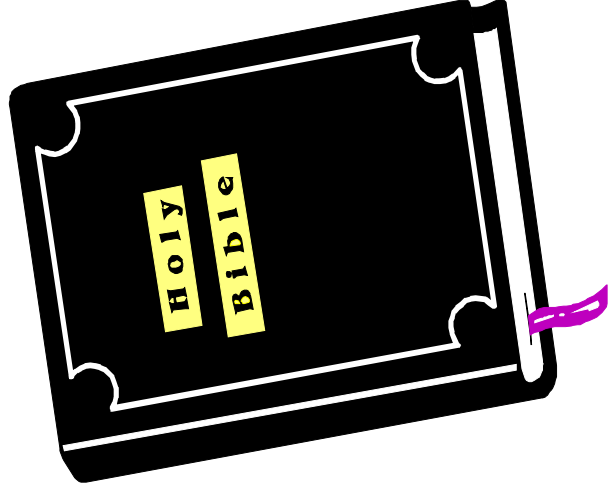
I AM IN THE FOLLOWING AGE GROUP

- 74% were between ages 46 and 66+ years.
- Half of respondent (60%) are over 55 years of age.
- 47% have been members 31-36+ years.



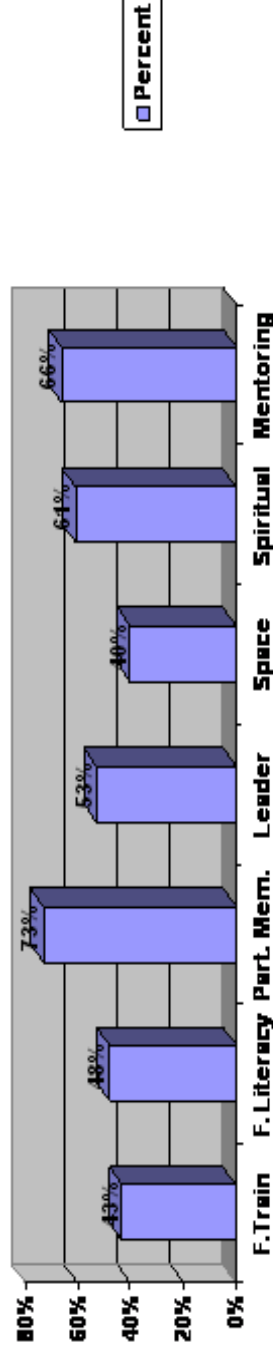
PPBC Greatest Assets by ranking eleven choices....

- Worship (67%)
- Preaching (67%)
- Prayer (56%)
- Fellowship, music,
and scouting were
ranked high



Describe the Urgent Needs of PPBC By Ranking Eleven Choices...

Table 1: Urgent Needs of PPBC

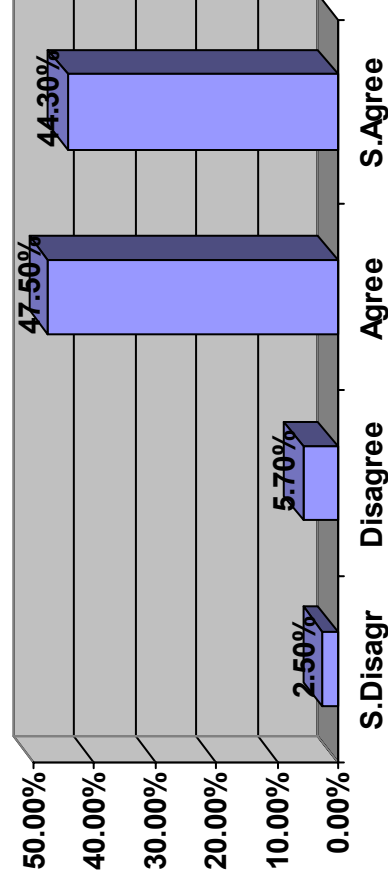


- Membership Participation (73%)
- Youth Mentoring (66%)
- Spiritual Nurturing (64%)

I strongly agree/disagree that there are opportunities for Involvement at PPBC...

- 47.50% Agree
- 44.30% Strongly Agree
- 5.7% Disagree
- 2.50% Strongly Disagree

Table 2. Opportunities For Involvement



Members were asked to rank the weak areas of our ministry revealed

- The most frequently chosen area was the Sunday School (50.7%).



Opportunities For Change

The survey results revealed that PPBC can benefit from needed changes in the following areas:

Max. Need for Change Areas	Moderate Need for Change Areas	Min. Need for Change Areas
<ul style="list-style-type: none"> # Membership Participation # Youth Mentoring # Spiritual Nurturing # Church School # Drug Abuse # Family Stability 	<ul style="list-style-type: none"> # Family Training # Financial Literacy # Leadership Training # Space facility Upgrade # Security # Housing # Unemployment 	<ul style="list-style-type: none"> # Facilities Services # Discipleship # Evangelism # Fellowship # Member Services # Ministry # Worship and Leadership

Recommended Next Step 1



- In Africa, the giraffe* is recognized as a symbol of friendship
- has great vision.*
- Giraffes like great leaders can also reach things that others cannot reach.
- Giraffes are able to go long distances in a short periods of time
- Giraffes are tireless animals, as they sleep only a half hour a day
- Giraffes are very competitive animals that can kick in four different directions
- Giraffes are born with horns that they don't shed. Horns that aid in providing them with an antenna that links to perception and reception. Great leaders are receptive to input which leads to perception that helps in decision making.
- Above all, giraffes have a very different look. Great leaders understand that to be successful in today's world one must have a different look and be willing to try new and different things.
- Hence, a think tank ministry referred to as the Giraffe (G-Team) Team will be formed using the example of the giraffe as part of it's conceptual framework.

Recommended Step 2

- **Identify two very 'creative' volunteers from each of the church ministries. We are looking for exponentially thinking volunteers who believe in God in greater ways than ever.**

Recommended Step 3

- **Names of volunteers will be identified and submitted to Rev. Ross on or before Sunday, September 12, 2004. The Giraffe Team will determine the church's core values and purposes.**

Recommended Step 4

- **The G-Team will clearly understand the vision and mission of the church.**

Recommended Steps 5,6,7

- **The Giraffe Team will be charged with using survey results to examine specifically where change should occur.**
- **Using the strength and weaknesses of the church, the team will develop strategic church goals (short and long range).**
- **Giraffe Team will present a preliminary/draft strategic action plan with specific budget request by November 1 at the Fall '04 Executive Board Meeting.**

Recommended Steps 8 & 9

- **Giraffe Team will present a final plan with goals, objectives, implementation strategies, timelines and persons or group responsible for each task by January 2005 (Church Business Meeting).**
- **The Coordinating Survey Planning team will act as consultants and will monitor all of the above activities.**

PPBC MISSION STATEMENT:

We are a church that strives to grow.....

- Warmer through fellowship
- Deeper through discipleship
- Stronger through worship
- Broader through ministry
- Larger through evangelism

Suggested Readings

